PROFILE OF KEY EXECUTIVES



Mr. Norman Ka Ngok Chan

Executive Director

Mr. Chan joined the Group in 2013. He is responsible for formulating and implementing strategies and business plans for the development of the Group's property leasing and management in Hong Kong and on the Mainland. Mr. Chan possesses over 35 years of experience in property leasing and management. He holds a Bachelor of Commerce degree from The University of Alberta, Canada. He is a Chartered Accountant of The Institute of Chartered Accountants of Alberta, a Fellow Member and a Certified Public Accountant of the Hong Kong Institute of Certified Public Accountants.

Mr. Symon Bridle

Director - Hotel Development & Asset Management

Mr. Bridle joined the Group in 2019. He possesses over 38 years of experience in hotel management. He holds a Higher National Diploma in Hotel Management from Westminster Hotel College, United Kingdom.

Mr. Gabriel Kai Wah Cheung

Director - Cost & Controls

Mr. Cheung joined the Group in 2013. He possesses over 35 years of experience in cost & controls management in Hong Kong and on the Mainland. He holds a Master of Construction Management degree from the University of New South Wales, Australia. Mr. Cheung is a Registered Professional Surveyor (Quantity Surveying) of Hong Kong, a Fellow of the Hong Kong Institute of Construction Managers, a Fellow of the Royal Institution of Chartered Surveyors, a Fellow of the Hong Kong Institute of Surveyors, a Member of the Chartered Institute of Arbitrator and a Member of the Association of Cost Engineers. He is also an Honorary Fellow of Shenzhen Cost Engineer Association and holds the qualification for Registered Cost Engineer in mainland China.

Mr. Mikael Jaeraas

Director - Central Retail Leasing & Management

Mr. Jaeraas joined the Group in 2016. He possesses 16 years of experience in international retail business and supply chain development. He holds a Master of Social Science degree in Business Administration from Lund University, Sweden.

Mr. Chuk Fai Kwan

Director – Corporate Communications & Investor Relations

Mr. Kwan joined the Group in 2011. He possesses over 30 years of experience in public relations and corporate affairs. He holds an Executive MBA degree from The University of Western Ontario, Canada, and a Bachelor of Arts degree from The University of Hong Kong.

Mr. Peter Ting San Leung

Director - Project Management

Mr. Leung joined the Group in 2014. He possesses over 30 years of experience in developing and managing projects on the Mainland and overseas. He holds a Postgraduate Diploma in Construction Project Management from The University of Hong Kong, a Bachelor of Architecture degree and a Bachelor of Science (Architecture) degree from McGill University, Canada. He is also a Registered Architect in Hong Kong, a Member of The Hong Kong Institute of Architects and holds a PRC Class 1 Registered Architect Qualification.

Mr. Moses Woon Tim Leung

Director - Development & Design

Mr. Leung joined the Group in 2007. He possesses over 25 years of experience in project design with various consultant firms and in exposure to Mainland projects. Mr. Leung holds a Bachelor of Arts degree in Architectural Studies and a Bachelor of Architecture degree from The University of Hong Kong. He is a Registered Architect in Hong Kong, a Member of The Hong Kong Institute of Architects and an Authorized Person under the Buildings Ordinance.

Mr. Adrian Kin Leung Lo

Director - Project Management

Mr. Lo joined the Group in 2013. He possesses over 30 years of experience in architectural design and project management for both Hong Kong and Mainland projects. Mr. Lo holds a Master of Business Administration degree from Asia International Open University, Macau, a Bachelor of Arts degree in Architectural Studies and a Bachelor of Architecture degree from The University of Hong Kong. He is also a Registered Architect in Hong Kong, a Member of The Hong Kong Institute of Architects, and an Authorized Person under Buildings Ordinance.

Mr. Denny Chi Sing Chen

Group Financial Controller

Mr. Chen joined the Group in 2020. He possesses over 20 years of experience in accounting and finance. He holds a Master of Business Administration degree from Simon Fraser University, Canada. He is a Certified Public Accountant of the Hong Kong Institute of Certified Public Accountants and also a Member of the American Institute of Certified Public Accountants.

Mr. Aris Maroulis

Director - Leasing & Management

Mr. Maroulis joined the Group in 2018. He possesses over 20 years of experience in brand management and business consulting. He holds a Master of Business Administration degree in Marketing from The Wharton School of the University of Pennsylvania, USA and a Bachelor of Arts degree in Economics from Vassar College, USA.

Mr. Derek Siu Fai Pang

Director - Central Office Leasing & Management

Mr. Pang joined the Group in 2012. He possesses over 20 years of experience in property leasing and management. He holds a Bachelor of Science degree from The University of Hong Kong. He is a member of The Hong Kong Institute of Surveyors and The Royal Institution of Chartered Surveyors.

Mr. Joseph Kar Fai To

Director - Customer Franchise

Mr. To joined the Group in 2015 as Assistant Director – Leasing & Management and was appointed as Director – Customer Franchise in January 2020. He possesses over 25 years of experience in business development. He holds a Master of Arts degree in Marketing from The University of Lancaster, UK and a Bachelor of Commerce degree from The University of Birmingham, UK.

Ms. Margaret Ka Man Yan

Director - General Counsel & Company Secretary

Ms. Yan joined the Group in 2017. She possesses over 30 years of legal advisory experience. Ms. Yan is a solicitor qualified to practise in Hong Kong. She holds a Postgraduate Certificate in Laws and a Bachelor of Laws degree from The University of Hong Kong. She is also a member of The Law Society of Hong Kong, The Law Society of England & Wales and The Law Society of ACT, Australia.

Mr. William Wing Chung Yiu

Director - Leasing & Management

Mr. Yiu joined the Group as Assistant Director – Corporate Audit in 2011 and was appointed as Assistant Director – Leasing & Management in 2013. He is currently as Director – Leasing & Management. He possesses 25 years of experience in finance, internal audit, mainland China taxation, leasing and management. He holds a Master of Business Administration degree from the California State University, Hayward, USA, and a Bachelor of Economics degree from Monash University, Australia. He is a Certified Practising Accountant of the Australian Society of Certified Practising Accountants, an Associate of the Hong Kong Institute of Certified Public Accountants and a Member of the Institute of Internal Auditors.

Mr. Sammy Kam Hung Chow

Deputy Director (Head of Corporate Audit)

Mr. Chow joined the Group in 2012 and is appointed as Deputy Director (Head of Corporate Audit) in 2020. He possesses over 20 years of experience in auditing and risk management. He holds a Bachelor of Commerce degree in Accounting and Information Systems from The University of New South Wales, Australia. He is a Fellow of Hong Kong Institute of Certified Public Accountants, a Certified Practising Accountant of CPA Australia and a Certified Internal Auditor of the Institute of Internal Auditors.



Mr. Raymond Yuk Ming Ip

Deputy Director - Leasing & Management

Mr. Ip joined the Group in 2017 and is appointed as Deputy Director – Leasing & Management in 2020. He possesses over 29 years of experience in property leasing and management. He holds a Master of Business degree from The University of Newcastle, Australia and a Bachelor of Commerce degree in Management & Marketing from Curtin University of Technology, Australia. He is also a Chartered Member of the Chartered Institute of Housing and a Professional Member of The Royal Institution of Chartered Surveyors.

Mr. Anthony Wai Keung Pau

Deputy Director (Head of Group Service Delivery)

Mr. Pau joined the Group in 2014 and was appointed as Deputy Director (Head of Group Service Delivery) in 2019. He possesses over 35 years of experience in engineering & mechanical management and project management. He holds a Master of Environmental Engineering Management degree and a Master of Engineering Management degree from the University of Technology, Sydney. He is a Chartered Engineer in UK, a Registered Professional Engineer (Building Services) in HK as well as a Master of Science degree in Inter-disciplinary Design and Management from The University of Hong Kong. He is a Fellow Member of the HK Institution of Engineers, a Senior Member of The Chinese Mechanical Engineering Society, a Professional Member of The Royal Institution of Chartered Surveyors, a Full Individual Member of China Green Building (Hong Kong) Council, a Registered RCx Professional of Hong Kong Green Building Council Limited and Property Management Practitioner Licence (Tier 1) holder issued by The Property Management Services Authority.

Ms. Helen Lau

Deputy Director

(Head of Hong Kong Leasing and Management)

Ms. Lau joined the Group in 2015 and is appointed as Deputy Director (Head of Hong Kong Leasing and Management) in 2021. She possesses 25 years of experience in leasing and portfolio management and holds a Bachelor of Science degree in Surveying from The University of Hong Kong. She is also a Professional Member of The Royal Institution of Chartered Surveyors.

Ms. Janet Shun Ngar Poon

Deputy Director

(Head of Group HR & Administration)

Ms. Poon joined the Group in 2012. She possesses over 20 years of experience in human resources management in real estate industry. She holds a Master of Science degree in Training and Human Resources Management from the University of Leicester and a Bachelor of Business Administration degree from The Chinese University of Hong Kong.

Mr. Louis Lung Tim Tong

Deputy Director - Project Management

Mr. Tong joined the Group in 2014 as Senior Manager and was appointed as Deputy Director – Project Management in 2020. He possesses over 30 years of experience in project management for both Hong Kong and Mainland projects. He holds a Bachelor of Science in Building degree from The City University of Hong Kong and an Executive MBA degree from the Shanghai Fudan University. He is also a Member of Chartered Institute of Building and a Member of Association of Cost Engineers.

Ms. Vera Wai Ngar Wu

Deputy Director - Leasing & Management

Ms. Wu joined the Group in 2002 and is appointed as Deputy Director – Leasing & Management in 2021. She possesses over 20 years of experience in corporate communications, marketing, property leasing and management. She holds a Bachelor of Commence degree from the University of British Columbia, Canada.